

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco

P.O. Box 420603
CA 94142-0603



HOLIDAY PROVISIONS

FOR

ELEVATOR CONSTRUCTOR

IN

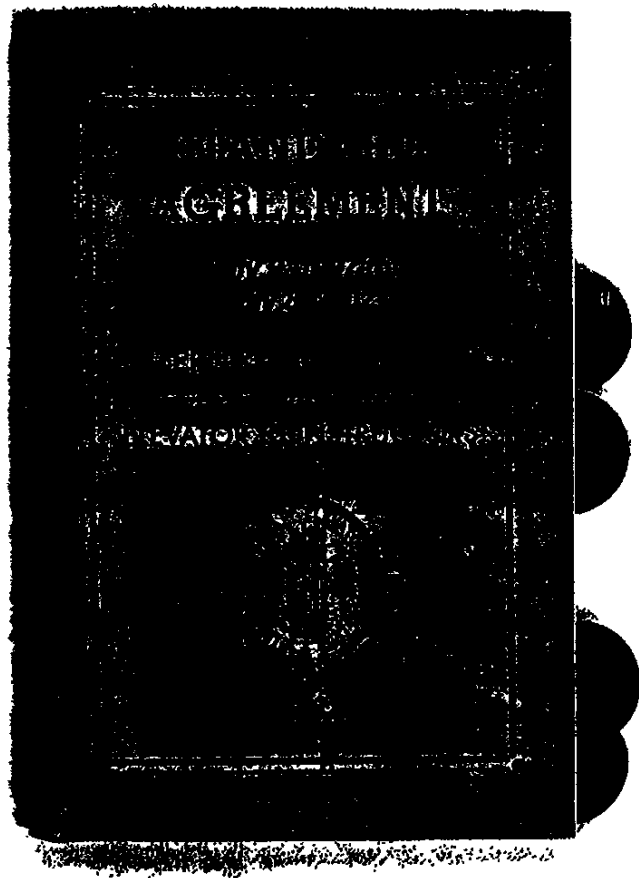
IMPERIAL, LOS ANGELES, ORANGE, RIVERSIDE, SAN DIEGO,
SANTA BARBARA, AND VENTURA COUNTIES

*PORTIONS OF KERN, SAN BERNARDINO, AND
SAN LUIS OBISPO COUNTIES

*Applies to that portion of these counties south of the Tehachapi Line. For more information contact the Division of Labor Statistics and Research at (415) 703-4774.

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fined in Article X, Par. 3., after which the wage rate is to be seventy (70) per cent of the Elevator Constructor Mechanic's rate.

Par. 5. When four (4) or more men, including the Elevator Constructor Mechanic-in-Charge, are employed on new construction or modernization jobs, the Elevator Constructor Mechanic-in-Charge of the job shall have his hourly rate increased twelve and one-half (12-1/2) per cent for all hours worked.

Par. 6. The wage rate of a given Local shall continue as long as satisfactory to both parties, but no change in the wage rate shall be made more often than twelve (12) months.

Par. 7. The gross increases set out in this Article shall apply to all Elevator Constructor Mechanics and Elevator Constructor Helpers engaged in construction, repair, modernization, and contract service work, as defined and covered in this Agreement.

ARTICLE VI

Holidays

Par. 1. The following shall be designated as paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving

Day, and Christmas Day.

Par. 2. In addition, each local may retain established unpaid holidays already agreed upon by past procedure or observed by local building trades councils or declared by State or National Governments. Any new Federal holidays such as President's Day, Columbus Day, and Veterans' Day are not to be considered as paid or unpaid holidays unless previously celebrated by the parties to this Agreement.

Par. 3. To be eligible for a paid holiday, an employee must have been on the Employer's payroll within the calendar week, Sunday to Saturday inclusive, previous to the week in which the holiday occurs. "On the payroll" means that an employee must have performed actual work or have been on an authorized paid vacation. If an employee desires to extend his vacation beyond the earned paid vacation period, such extension of that time shall not be considered as "on the payroll."

Par. 4. The holiday provisions of this Article shall apply to all Elevator Constructor Mechanics and Elevator Constructor Helpers engaged in construction, repair, modernization and contract service work as defined and covered in this Agreement.